Leading organizational change to build smarter businesses

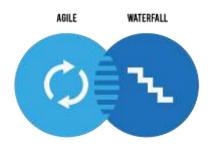
Farhan Syed Partner, KPMG



Imperatives for a successful transformation



1. Envision and articulate the target state



2. **Operate at 2 speeds** – allows you think big, start small and scale quickly



3. Lead with cultural transformation

- Don't try to do it on your own borrow, over buy, over build
- You'll never have the right approach, you'll have a good approach that you will learn from



Envision the target state for the customer





Skills required













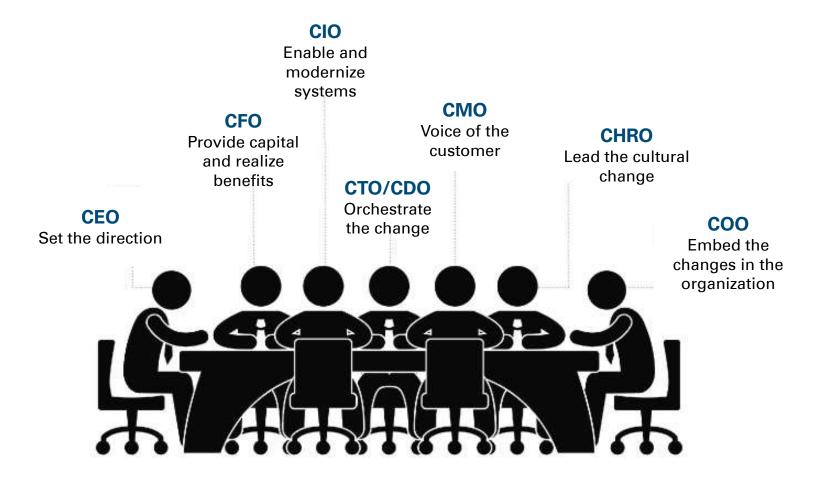






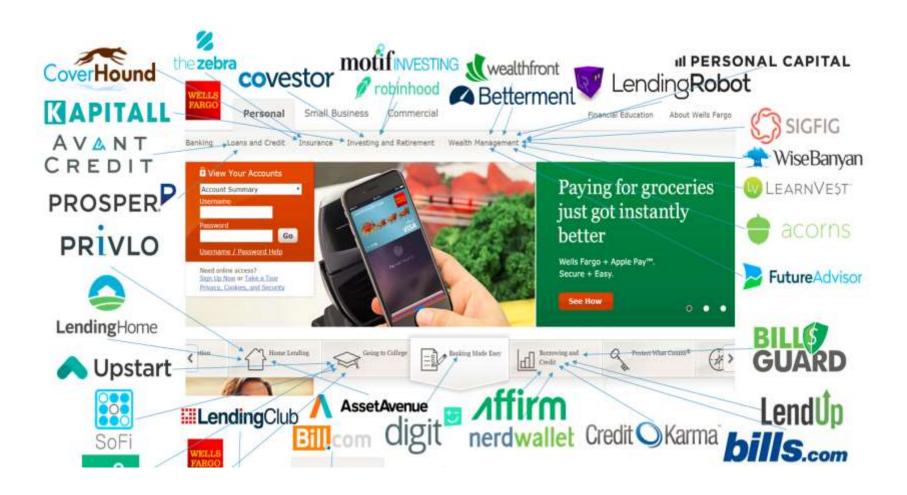
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Change is everyone's responsibility; however focused orchestration is critical





Why compete with when you can collaborate





In closing



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Thank you